FILED

JANUARY 16, 2008

MICHAEL W. DOBBINS
CLERK, U.S. DISTRICT COURT

PH

08 C 365

JUDGE COAR MAGISTRATE JUDGE DENLOW

Exhibit A

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EEOC Form 5 (5/01) CHARGE OF DISCRIMINATION Charge Presented To: Agency(ies) Charge No(s): This form is affected by the Privacy Act of 1974. See enclosed Privacy Act **FEPA** Statement and other information before completing this form. **EEOC** 440-2006-00712 and EEOC State or local Agency, if any Name (indicate Mr., Ms., Mrs.) Home Phone (Incl. Area Code) Date of Birth Sally A. Schell (708) 258-9077 Street Address City, State and ZIP Code P.O. Box 92, 412 E. Crawford St. #2, Peotone, IL 60468 Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.) No. Employees, Members Phone No. (Include Area Code) AMERICAN CYLINDER CO. INC 15 - 100 (708) 258-3935 Street Address City, State and ZIP Code 481 Govenor Hwy, Peotone, IL 60468 Name No. Employees, Members Phone No. (Include Area Code) Street Address City, State and ZIP Code DISCRIMINATION BASED ON (Check appropriate box(es).) DATE(S) DISCRIMINATION TOOK PLACE Earliest Latest RACE COLOR SEX RELIGION NATIONAL ORIGIN 06-06-2000 12-01-2005 RETALIATION DISABILITY OTHER (Specify below.) CONTINUING ACTION THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)): I began my employment at the above named Respondent on or about June 6, 2000. My most recent position was Drill Press Operator. Between the period of December 1, 2000 through January 31, 2005, I was harassed by a male co-worker. I complained about the harassment and as a result of my complaints, the male employee received three write ups and was transferred out of my department in January 2005. I had no further contact with this employee. Also, since my hire and continuing throughout my employment, I was subjected to sexual harassment by my supervisor. I resigned from Respondent on or about December 1, 2005. I believe that I have been discriminated against because of my sex, female, in violation of Title VII of the Civil Rights Act of 1964, as amended. MAR 1 3 2006 I want this charge filed with both the EEOC and the State or local Agency, if any. I NOTARY - When necess will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures. I swear or affirm that I have read the above charge and that it is true to I declare under penalty of perjury that the above is true and correct. the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT 3-8-06 SUBSCRIBE() AND SWORN TO BEFORE ME THIS DATE (month, day, year) Charging Party Signature